



Classified Hourly Instructor Salary Schedule 2020 – 2021 Fiscal Year

Industry Only			
Step	Annual Wage	Monthly Wage	Hourly Wage
1	\$ 29,032.00	\$ 2,639.27	\$ 19.00
2	\$ 30,560.00	\$ 2,778.18	\$ 20.00
3	\$ 32,088.00	\$ 2,917.09	\$ 21.00
4	\$ 46,000.00	\$ 4,181.82	\$ 30.10
5	\$ 48,000.00	\$ 4,363.64	\$ 31.41

TIME SHEET POSITION

This salary schedule is for Full/Part Time Instructors that have been hired based on industry experience. These employees follow the Teacher / Instructor work calendar.

A Classified instructor that completes the State of California credentialing program will roll over into the certificated teacher pay scale. This employee is eligible for full employee benefits, including holiday pay and sick time accrual, personal leave accrual and health benefits not to exceed \$12,000 per year total employer contribution. Employees will have 30 days from the date of hire to enroll in any benefit programs.

Employees must follow time sheet regulations as described during their training period and/or in the employee handbook. Timesheet pay, is calculated from the 1st to the 15th paid on the 25th and the 16th to the 30th or 31st (last day of the month) paid on the 10th day of the following month or the immediately preceding business day if the 10th or 25th falls on a weekend or holiday.

This salary schedule will be reviewed, edited and adopted by the School Board every 5 years.

This salary schedule includes a 2.5% COLA.

Encore Education Corporation does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender identity or expression, age, national origin (ancestry), ethnic group identification, mental and physical disability, marital or parental status, sex, sexual orientation, or military status, or genetic information in any of its activities or operations. The perception of one or more of such characteristics: or association with a person or group with one or more of these actual or perceived characteristics. Encore Education Corporation is an equal opportunity employer.

*Up for Board approval on July 13, 2020